

Dutch Springs 2018 Staff Meeting

March 18, 2018

- Stu
 - o Year in Review
- Online
 - o VibeHCM
 - Ecipay is transitioning to VibeHCM
 - Directions are same as last year
 - o Agendrix-
 - This is our new scheduling and time clock application
 - www.agendrix.com
 - You should have been notified with an invitation to use the app!
 - o Directions on how to use VibeHCM and Agendrix are in the staff portal online
 - <http://www.dutchsprings.com/employment/staff-portal/>
 - Password: dS2018stAff
- Memorable Events- introducing Chris Burke
- Food Stand- Kari
 - o New for this year we will be selling white and chocolate milk and getting new milkshake machines
- Sky Challenge- Kari and introducing Sebastian Cuba
 - o New for this year
 - We are getting a mobile 5 person bungee trampoline we will be calling the "Ultimate Jumper"
 - The area will now be referred to: the Aerial Park (Sky challenge, Zip Line, Ultimate Jumper)
- NorthStar Adventure-Stu
- Aqua Park-Harl
 - o We are hiring foreign students again as part of the cultural exchange program.
 - This year, to date, I have 22 hired.
 - This year we are exploring some countries that haven't been represented here before. Jordan, Turkey, Kosovo, to name a few.
 - Harl reminded all of the returning staff to refer to all after hours parties as "Private Nights"
- Blue Koi Upgrades
- Air Fill
- Keep your personal life person and do not bring it to Dutch Springs
 - o A friendly hug is ok but...no PDA, petting, kissing, poking a fellow staff member or customers!
- Attire
 - o When working must wear appropriate staff clothing at all times
 - Staff Shirt
 - Weekday- any ds logo'd clothing
 - Weekend- ds white t shirt
 - No holes/tears in pants/shorts, flip flops(ok in AP)
 - *Dutch Springs hats only (we have economical orange ones and other embroidered ones)*
 - o Staff clothing may not be worn when you are not working.
 - o Please see Andrea to sign up for new shirts
 - Guards- one white guard shirt and one swimsuit
 - Non-lakestaff- two white shirts

- White shirts can be “exchanged” for 2 old style staff shirts or ½ price staff sweatshirt
- General Staff Trainings:
 - Additional staff meeting for those who were not able to attend today, we will hold another general staff meeting in the season for people
 - Customer service training tba
- Staff passes
 - Each staff member will get a new 2018 staff pass
 - Needs to be issued BEFORE they start working
 - You must be scanned in by the gate attendant (or front office staff) each time you arrive (working or not) so please don't just waive and go through the gate!
 - You need it each time you purchase an item (air fill, food, BK item,...) in order to get the staff discount
 - If you are working, it is part of your uniform- please wear it at all times!
 - If you are not working, please do NOT wear it but keep it with you to get all the benefits of working here!
 - Keep it in your car! So you always know where it is & will have it for work!
- 2018 paperwork is online- <http://www.dutchsprings.com/employment/staff-portal/>
 - Password: dS2018stAff
 - **YOU MUST COMPLETE THE 2018 WAIVER AND THE TECHNOLOGY AND INTERNET USEAGE FORM**
 - **The technology and internet usage form was updated for 2018. Everyone must fill this out again!!!**
- Open Floor -Comments/Observations from staff attending meeting
- Need employees! Ask your family/friends to apply!